

# HENRY E. GIDEON

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*Whatever good things we build end up building us...and, as we shape our buildings, our buildings shape us.*

**Professional Profile** \*Texas Association of School Business Officials \* Texas Association of School Administrators \* Council of Educational and Facility Planners \* Sub-committee member/2019 Legislative Review of TEA Facility Design Standards \* NIMS, ICS 100, 200, 700 and 300/400 \* Central Texas School Safety Consortium \* Emergency Management Association of Texas \* WILCO OEM School Safety Consortium \* A4LE

**Conroe High School 1978 – 1982     Stephen F. Austin State University 1982 – 1987 BA in Liberal Arts**

## Work History

**Current** – Independent Contractor, Instructor with the Texas Superintendent’s Certification Institute, Guest Lecturer with Texas A&M Construction Science

**May 2018 until retirement June 2024 – ASSISTANT SUPERINTENDENT FOR OPERATIONS**  
Hutto Independent School District

**January 2018 to May 2018 – CHIEF OPERATIONS OFFICER**  
Boerne Independent School District

**April 2015 to January 2018 – DIRECTOR OF FACILITIES AND CONSTRUCTION**  
Boerne Independent School District

**2006 – April 2015 - CHIEF OPERATIONS OFFICER/Emergency Operations Coordinator**  
Bastrop Independent School District

2000 – 2006 **DIRECTOR OF OPERATIONS** - Bastrop ISD  
1994 – 2000 **DIRECTOR OF CHILD NUTRITION** - Bastrop ISD  
1993 – 1994 **GENERAL MANAGER** - Heritage Plantations - Bastrop ISD  
1990 – 1993 **DIRECTOR OF CHILD NUTRITION** - Bastrop ISD  
1983 – 1990 Various Management Positions/ARAMARK



**BIO, Work Experience and Skills** - The bulk of my professional career has been spent in Fast Growth Districts where I have successfully directed Long-Range Master Facilities Planning; Bond Program Planning; School Construction and Capital Improvement Project Planning. In support of these tasks, I have also overseen and directed all aspects of land use planning & school site selection development to include: real property acquisitions, due diligence studies, and I have successfully negotiated with a variety of Authorities Having Jurisdiction to secure development agreements, along with infrastructure and utilities to fully support school site development.

Additionally, I have overseen and directed other vital systems in public school operations to include: Pupil Transportation, Child Nutrition, Facilities & Maintenance operations, Emergency Operations Planning, along with oversight and facilitation of school demographics to assess growth while supporting school district Attendance Zone and Boundary Leveling Projects.

I have matched my duties and responsibilities by becoming a student of local/regional/state economic development. And, I have consulted on projects for the Texas Association of School Business Officials (TASBO), Region 13, and provided pro bona work to support K-12 districts in Region 13, 20 and throughout Texas in all areas of K-12 Operations.

## References:

Dr. Celina Estrada Thomas, Superintendent (retired), Exec Director of TALAS - 512.413.6771  
Dr. Robert Sormani, Superintendent, Manor ISD – 512.619.8858  
Mr. Tim Kunz / VLK Architects (Principal) – 832.797.6937  
Dr. Millie Klein, Deputy Executive Director ESC 13 – 210.857.7940  
Ms. Becky Bunte, Deputy Executive Director TASBO – 512.332.1294